

Minutes 6/20/22 - Breadroot Natural Food Co-op

Board of Directors Meeting – June 20, 2022 - 5:30 p.m. – 7:00 p.m.

Location: Project Solutions, 505 Kansas City Street, Rapid City SD 57701 (Host: Sandra Burns)

Zoom Link:

<https://us02web.zoom.us/j/81139738773?pwd=bTQza3UvRklINGxQQXFUaIRCL0dpUT09>

Meeting ID: 811 3973 8773

Passcode: 507509

MEMBERS PRESENT: Kim Tilsen-Brave Heart, Dowell Caselli-Smith, Jamin Hubner, Laurie Hawes, Curt Voight, Tiffany Knight, Twyla Stanifer, and Paul Cohen

Guests Present: Sharissa Hermanson (GM), Joshua Youngblood, Columinate Consultant (via Zoom)

Members Absent: Skyler McKeith

Meeting Called to Order: 5:30

- I. Open Meeting and Approve the Agenda (Kim - 2 min)

Motion to approve the agenda

Moved: ; Second: ; Approve: All ; Oppose: 0

- II. Minutes – Approve meetings May 16, 2022 (Kim - 3 min)

Motion to approve the minutes of May 16 board meeting.

Moved: ; Second: ; Approve: all ; Oppose: no

- III. Coop member time (10 min)

Kim brought a request from a member about there only being one bathroom available to members in the store. Sharissa, addressed that the need for an employee only bathroom is essential for the staff.

- IV. President's Update– (Kim - 15 min)

Kim met with Sharissa

- V. Treasurer's Report (Dowell – 10 min)

Courtney was added as a member. Reviewed preliminary data from Courtney asked for clarification on retained patronage not being shown, depreciation of coolers, retained earnings line 391000, and funds being reflected on line 101000 cash. Sharissa will call and speak with Kate and Courtney for clarification.

BOD asked to be informed on coolers being replaced.

Motion: to move \$250,000 from BHFCU business checking account to Highmark Credit Union at 725 5th St. as soon as possible into their 11 month CD special account at .90% Dividend rate.
Signees to be GM and authorized BOD member.

Moved: Dowell ; Second: Kim ; Approve: all ; Oppose: 0

Motion: That Jen be removed from our BHFCU accounts (view only) and Courtney be added as view only on those.

Moved: Dowell; Second: Kim ; Approve: all ; Opposed: 0

VI. Member Engagement Committee (Paul – 5 min)

Met June 8th, talked about how to get better attendance for the Annual meeting. New plans for the year. Looking for new members for the committee, staff; Rachel was suggested. Reviewed talking points on the brochure, talked about presenting to businesses about the benefits of the Coop.

VII. General Manager's Update (Sharissa – 10 min)

Store is running well. Found the Coop management conference in Sioux Falls very beneficial.

VIII. General Manager Policy Compliance Report (Sharissa -5 Min)

B1- Policy report on the Ends.

Coop shows development of progress towards our ends.

Motion: to discuss the report

Moved: Dowell; Approved: all

IX. Old Business (2 min)

Paul asked the position for the GM be posted ASAP. The Board agreed to work on the description and get it posted.

X. New business (3 min)

-Election of new officers and committee Chairs

Motion: Board president to be Twyla

Moved: Kim ; Second; Approve: all, but ; abstained: Jamin

Motion: Kim to be Vice President

Moved: Kim; Second Tiffany; Approved: all ; Opposed 0

Motion: Curt to be secretary

Moved: Dowel; Second: Tiffany; Approved: all; Opposed 0

Motion: Dowel to be treasurer

Moved: Kim; Second: Tiffany; Approved: all; Opposed 0

Chair for Committees:

Nominating and Board Development: Chair: Jamin; Tiffany

Member Engagement: Chair: Paul

Finance: Chair: Dowel; Jamin, Curt

XI. Adjourned:

Motion: to adjourn

Moved: Twyla ; Second: Tiffany ; Approve: all ; Oppose: 0